



888 Mililani Street, Suite 601
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000
Facsimile: 808.528.4059

www.hgea.org

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HGEA Units 3 and 4 Ratify New Two-Year Contract

HONOLULU – Hawaii Government Employees Association Unit 3 and Unit 4 members (white collar employees and white collar supervisors) voted to ratify a new two-year contract effective July 1, 2015, through June 30, 2017.

The ratification vote breaks down as follows:

- Unit 3, white collar employees: total votes: 5,553; accept 4,078 (73%)
- Unit 4, white collar supervisors: total votes 309; accept 224 (72.5%)

“Unit 3 and 4 members work tirelessly every day to provide vital services to make Hawaii a special place to live, work and visit,” said HGEA Executive Director Randy Perreira. “The contract achieved the negotiating teams’ main priorities, which were the restoration of the step movement plan and placement of employees on their appropriate step.” HGEA continues to work for fair compensation for Hawaii’s public workers.

Positions represented in these units include approximately 3,000 school educational assistants, thousands of clerks and secretaries throughout all departments, court bailiffs, highway construction inspectors, 911 operators and police radio dispatchers, zoning inspectors, and many other positions that keep our government services functioning properly. Unit 3 has approximately 13,500 members; Unit 4 has approximately 825 members.

Below are the highlights of the contract.

Effective July 1, 2015:

- Employees placed on appropriate step (restoration of step movement plan)
- Continuation of step movement plan
- \$1,500 lump sum payment for employees on the maximum step of the salary schedule; not administratively assigned to the salary schedule; and those employees hired prior to July 1, 2015 who would not otherwise receive a step movement during the period July 1, 2015 to June 30, 2016

Effective July 1, 2016:

- Continuation of step movement plan
- \$1,200 lump sum payment for all employees

Effective January 1, 2017

- 1.6% across the board salary increase

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Media Contact:

Caroline Sluyter
Office 808 543-0047
Cell 808 859-5947

CSluyter@HGEA.org

About HGEA: HGEA was founded in 1934 to ensure fair and equitable representation for public employees. HGEA is the largest labor union in Hawaii, with more than 42,000 members. HGEA represents state and county employees in eight bargaining units.